AUSTRALIAN HUMAN RIGHTS COMMISSION

FILE NO: 2020-15230

Between

Mr Roger Karge Complainant

AND

Affirm Press Pty Ltd First respondent

Diversity Arts Australia Second respondent

Sweatshop Literacy Movement Incorporated **Third respondent**

The Australia Council (Australia Council for the Arts) **Fourth respondent**

NOTICE OF TERMINATION

Issued under section 46PH(2) of the *Australian Human Rights Commission Act* 1986 (Cth) (AHRCA).

This complaint alleging unlawful discrimination under the *Racial Discrimination Act 1975* (Cth) has been terminated under section 46PF(1)(b) and section 46PH(1B)(a) of the of the AHRCA on the ground that I am satisfied the complaint is lacking in substance.

Section 46PO(1) of the AHRCA provides that if a complaint has been terminated under sections 46PF(1)(b) and/or 46PH(1B)(a), an affected person may make an application to the Federal Circuit Court of Australia (FCCA) or Federal Court of Australia (FCA) alleging unlawful discrimination by one or more of the respondents to the terminated complaint. Under section 46PO(3A)(a) of the AHRCA, where a complaint is terminated under sections 46PF(1)(b) and/or 46PH(1B)(a), an application to the court must not be made unless the court concerned grants leave to make the application. The FCA and FCCA can award costs against either party in proceedings under section 46PO of the AHRCA.

Reasons for this decision are provided in Attachment A. A copy of the complaint is provided at Attachment B.

DATED 6 April 2021

Jodie Ba

Jodie Ball Delegate of the President